

US NANNY ASSOCIATION

CERTIFIES THAT

MATTHEW LISTER

COMPLETED THE FOLLOWING 60 MINUTE SEMINAR DURING THE ONLINE PARENT AND NANNY CONFERENCE HELD IN SEPTEMBER 2020.

DO CHILDREN SEE COLOR?
EXPLORING THE STAGES OF RACIAL AND CULTURAL IDENTITY

BY MAIMUNA MOHAMMED AND ZIPPORIAH MILLS
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COMPLETED 09/24/2020